

Louisiana Rabbit Breeders Association

January - March 2015
NEWSLETTER



OFFICERS

PRESIDENT:

Carl Labiche

Iowa, La

337-884-0290

carllabiche@yahoo.com

VICE-PRESIDENT:

Karen Guillory,

Tioga, Louisiana

318-201-8723

hobbyfarmrabbits@yahoo.com

SECRETARY:

Collette Waters

1970 Highway 477,

Natchitoches, La 71457

318-646-9657

collettewaters@gmail.com

TREASURER:

Monna R. Berryhill

Mamou, Louisiana

mamaminirex@centurytel.net

LRBA YOUTH OFFICERS

President:

Chase Domingue

Mandeville, LA

Vice President:

Secretary:

Sam Neal

Deville, LA

Treasurer:

Bradley Babin

Pollock, LA

SWEEPSTAKES:

OPEN & YOUTH

Lisa Wainwright

857 Post Oak Road,

Lake Charles, La 70611

337-499-6102

lisa.wainwright@cpsb.org

Executive Board

Chairperson

Sheila Spillers

Ruston, LA

318-251-2442

bsfarms@bayou.com

Members:

Ronnie Duhon – AARC

Lynn Hebert – AARC

Julie Young – BTRC

Cheryl Moyers – BTRC

Ken Berryhill – CLRBA

Vikkie Lafollette – CLRBA

Bet Loe – MSRBA

Terri Wilson – NLRBA

Mark Bearden – NLRBA

Doug Girard – SLRBA

Bruce Spillers – SLRBA

Tracy Freeman – SMRBA

Tyrone Freeman – SMRBA

Kathy Elliott – TTRC

Tammy Lloid – TTRC

Heike Cooley – LJWB

Shelia Humphries – LJWB

Blair Guerin – LMRRC

Mary B. Bearden – LPRC

Amy Lukaszski – LPRC

Yvonne Hebert – TPDC

Shonda Comeaux – TPDC

Lisa Wainwright – SSNDC

Allen Wainwright – SSNDC

Budget Planning

Committee:

Chair – Carl LaBiche

Members:

Monna Berryhill

Collette Waters

Julie Young

Gayle Fontenot

Internal Audit

Committee:

Chair – Karen Guillory

Members:

Bruce Spillers

Julie Young

Terry Herman

Newsletter Committee:

Carl LaBiche

Julie Young

Sheila Spillers

Webspinner:

Collette Waters

Youth Advisory Board

Chairperson

Beth Roark

Columbia, La

318-450-9566

roarkbeth@yahoo.com

Secretary/Treasurer

Vikkie Lafollette

Winnfield, LA

Members:

Dana Duhon – AARC

David Moyers – BTRC

Tammy Lloid – CLRBA

Tracey Freeman – MSRBA

Mary B. Bearden – NLRBA

Gayle Zimmerman – SLRBA

Shelia Humphries – SMRBA

Megan Moyers – TTRC

Sherry Burns – LJWB

Blair Guerin – LMRRC

Shane Theall – LPRC

Cheryl Moyers – TPDC

Bryan Manning – SSNDC

AFFILIATED CLUBS

Acadiana Area RC -

Lafayette

Bonne Terre RA - Houma

Central Louisiana RBA –

Alexandria

Magnolia State RBA –

Collins, MS

North Louisiana RBA –

Farmerville

South Louisiana RBA -

Opelousas

South Mississippi RBA –

Poplarville, MS

Tiny Town RC – DeRidder

Specialty Clubs:

La. Jersey Wooly

Breeders

La. Mini Rex Rabbit Club

La. Polish Rabbit Club

Tri Parish Dutch Club

Southern States NDC

Newsletter Deadline: April 30th, 2015

NEWSLETTER ADVERTISING RATES

Business card ad ~ \$4.00 per year
¼ page ad ~ \$4.00 per issue
½ page ad ~ \$6.00 per issue
Full page ad ~ \$10.00 per issue
Ad copy & payment should be mailed by
published deadline to:
LRBA Secretary – Collette Waters

Calendar of Events

**For complete details on the shows
please contact the show secretary!**

March 6, 2016 – Tiny Town RC

Single Open/Youth – DeRidder, LA
Show Secretary: Cheryl Moyers 337-463-
6891 DANDCMOYERS@HUGHES.NET

**March 7, 2015 – LRBA Annual State
Meeting & Show** – DeRidder, Louisiana –
Show Secretary – Sheila Spillers 318-251-
2442 - bsfarms@bayou.com

*ALL Specialty club sanctions are being done
via donation only. Please contact the show
secretary if you wish to donate a sanction.*

**May 22-23, 2015 – LRBA Annual Cajun
Classic Memorial Weekend Show** - Triple
Open/Youth – Holland Lop, Netherland
Dwarf & Mini Lop Specialties - Alexandria,
LA - Show Secretary: Open – Sheila Spillers
bsfarms@bayou.com 318-251-2442; Youth
and Specialties – Lisa Wainwright
dwarfspec@gmail.com 337-499-6102

*Contact Sheila if you would like to donate
specialty sanctions!*



FROM THE PRESIDENT'S DESK:



Greetings LRBA, I hope the Holidays brought you lots of presents, and made wonderful family memories. I know I gained 10lbs and Jessica made lots of yummy sweets. We are in the process of going through rabbits for an upcoming show in Texas. I hope you all have had beautiful young rabbits come out of your nestboxes.

Our State Show and Meeting are upon us, and I'm very excited. DeRidder will be the sight of this year's show and that's only an hour away for us. I hope to see each and every one of you there. We will have some beautiful items for the raffle, one being a cypress swing handmade by John Mulkey, and many more. So please be charitable and buy lots of tickets, which help fund the LRBA. This year will also feature a Friday Night all breed show being hosted by the Tiny Town Club. Our State Meeting and elections will begin Saturday Morning at 8a.m. with the LRBA State Show beginning at its culmination. I encourage everyone to join us for Great Weekend of LRBA fun and business. Good luck to all.

Sincerely,

Carl LaBiche

FROM THE SECRETARY:



Greetings:

Upcoming shows are the Bonne Terre show in Alexandria on January 31, 2015. Corners of the South will host its first show on February 20 & 21 in Shreveport. Be sure to take time on Friday March 6, 2015 to attend Tiny Town's first ARBA/LRBA sanctioned show in Deridder, Louisiana. On Saturday March 7th will the LRBA Annual State meeting and show. AARC will host the Iowa Rabbit Festival show on March 14, 2015 in Iowa Louisiana.

March 7th the LRBA Annual Meeting will begin at 8:00 am. People are needed to fill offices and to stand on committees. Due to the increase demands of my job this spring I will be unable to hold any office or to stand on any committees.

If your club has not sent its Charter Renewal to ARBA or its Affiliation request to LRBA please get that done. Renewals were due January 1, 2015. Late fees are charged after February 1, 2015.

Please welcome new members:

Annett Womack
Ronnie & Jessica Perrin
Payton Perrin
Adam Smith
Krystal & Spencer Hebert
Savannah & Hannah

Jessica, Leah, & Kaylee Wilson
Brittney & Dustin Martin
Brynlee Carson
Quinnie Conway

Memberships up for renewal:

January

Robert & DaniJo LeBlanc
Albert & Elaine Langley
Mary & Todd Perez
Anita & Anthony Soley
Megan Simon
Abby Pruitt

February:

Samuel Babineaux
Ken & Monna Berryhill
Vikkie Lafollette
Francis Kimble
Kathy Elliott

March:

Cierra Bennett
Michael Ellerbe
Debra & Ivan Derric
Edie & Danny Killian
Shelby Jeane
Sable Jefferson
Terry Herman
Curtis & Virginia Kimbrough
Bill McNeer
Matthew Proctor
Julie Yarbrough
Dani & George Trosper

Collette Waters, LRBA Secretary



Sweeps Update...



The 2014 show season has come to an end and reports for the final three shows have now been received. Special thanks to the show secretaries who helped expedite the sweeps process this second half of the year by sending in point reports already calculated on the forms provided on the LRBA website. I appreciate your help tremendously as time is always in short supply.

As we enter a new show season, there are several things I would like to mention or highlight to make things easier for the next sweeps chairperson and also just as reminders of upcoming dates.... For those of you who have or will consider volunteering to be show secretaries in the future, the Sweepstakes Show Report can be found on the LRBA website under the forms section or by following this link:

http://www.louisianarabbits.com/uploads/1/0/8/2/10820662/2014_sweepstakes_form.pdf. It is available in both pdf and excel formats. After sending reports to the national breeds clubs, it is asked that you calculate the points, using the Specialty Club Points

Reports/Placement Reports and prepare the Sweeps Show Report for each show held, which again can be found on the LRBA website, given above, and forward that to the sweeps chairperson. (Since the Grand Champion Software does not calculate points correctly for Mini Rex, sending show reports for that breed is helpful if you have any question on how to figure the points correctly.) In doing so, it helps to speed up the

process of getting the sweeps board updated during the busy show season. It also removes the burden of printing reams of reports from being placed on one person when printing costs are not allocated. Again, big thanks to Sheila Spillers and Collette Waters who helped out this past show season in getting them to me that way. And remember, everyone wants their sweeps information as soon as possible, if secretaries will follow proper procedure, the people who paid to come to your show can get that information that much quicker. With the approach of the Annual State Show in March you may want to keep these things in mind in reference to sweeps...

Section 3.

To qualify for sweepstakes and quality points, the exhibitor (i.e. individual, partnership, or combined rabbitry) must:

A. Be a member of the LRBA, Inc. at the time of or join during the Annual State Show and must renew within thirty (30) days of expiration.

B. Exhibit his/her breed(s) at any LRBA sanctioned show.

C. Open - Exhibit his/her breed(s) at any LRBA sanctioned show held during the sweepstakes year. Double points shall be awarded to any exhibitor that participates with his/her breed at the LRBA State show.

D. Youth - Exhibit his/her breed(s) at any LRBA sanctioned show during the sweepstakes year. Double points shall be awarded to any exhibitor that participates with his/her breed at the LRBA State show and/or the LRBA Youth Scholarship Show.

Section 5.

Out-of-state exhibitors must be LRBA, Inc. members and also belong to a Louisiana local affiliated club throughout the sweepstakes and quality point year to accumulate sweepstakes and quality points. He/She must comply with qualifications set forth under Section 3 and 4 above.

I hope to have the last several shows (5 youth shows, 4 opens from AARC, CLRBA and Youth Scholarship Shows) that I recently received calculated and sweeps board then updated and sent to Colette by the end of this month (January). Then at that time, those placing 1st in each breed will be contacted to determine if they would prefer to receive a pin or a patch. Good luck to each of you in the upcoming show season. Remember to renew your membership within 30 days of expiration in order to remain eligible for sweeps. New members who would like to compete in sweeps must join by the Annual State Show in March. Don't forget the State Show in March counts double in sweeps points.



With the upcoming state meeting in the near future... Please consider if you are interested in acting as Sweeps Chair and maintaining the sweeps reports for the upcoming year.

Addendum: As of 1/28/15 all points that have been received have been added and sent to Collette Waters for posting and posted on the LRBA Members Only FB page. Shows Not Included: CLRBA Open B, CLRBA Youth A, CLRBA Youth B, (Oct 11, 2014)

Lisa Wainwright
Sweeps Chairperson

From the Youth President:



I am happy to say another year has come and gone! With that, we have yet another successful Youth Scholarship Show in the

books! 2014 has been a wonderful and very successful year for our amazing club, yet I expect greater things to come in 2015! We have some very awesome shows coming up in Louisiana, such as the BTRA show January 31st, Corners of the South show on February 21st, and of course our annual Memorial Day/Cajun Classic Show!! We have a great line up of judges for all these shows, so be sure to mark the calendars! I hope to see all of you at these upcoming shows. Have a Happy New Year!

Chase Domingue, Youth President.

Bonne Terre News

I would like to take this opportunity to thank everyone that came out and supported the Bonne Terre Rabbit Association at the Annual Winter Show. A big thanks goes out to all of the people that made our show so successful. This includes everyone if you wrote for a judge, loaded rabbits, helped with changes before the show, etc. Thank You! We also held our club meeting during the lunch break in which we elect new officers. Thanks goes out to the old officers for all there help given to the club in the previous year. We are now in the process of wrapping up this year's show so that we can start the planning for next year show. We hope everyone had a wonderful time an enjoyed it.

Julie Young

A WORD FROM THE Co*Op

Handling Success

Many of us all came from a laid back rural lifestyle and exhibiting livestock is a way of enjoying our competitive spirit, while experiencing fun and fellowship with friends.

With enough hard work and some luck, some are able to become successful not only in the barn, but in the show arena as well. Once success has been reached, it is up to you as to how you can handle it. Will you be proud yet humble, or will you let success go to your head and quickly ruin the friendships that you have made and so dearly treasured since entering this venture? I have seen so many times where success has crumbled relationships. Remember if you are on top, you may have just bumped someone from being there; and sometimes this can be a problem. What you believed to be a strong relationship was crumbled by jealousy over a "RABBIT"! I have seen adults stand behind a youth and say "Well... he did it with a bought rabbit but can he breed his own?", only because their child's rabbit just got beat. I have seen a director of a national breed club not congratulate a youth only because the child that they were mentoring is no longer at the top because of new competition. I have heard snide comments about the price people must have paid for said rabbits, without knowing facts, comments based only on assumptions and made only because of discontent with how their own stock fared when competing against new stock. People are conditioned to believe that being on top makes them happy, but forget about what is really important, this being each other.

Below are a few things I feel should be important guidelines we should follow in order to maintain a confident and respectful attitude among fellow breeders and exhibitors.

- We all must remember that success is temporary, it takes lots of work to remain successful and complacency is a direct tie to failure.
- Competition helps raise the bar on overall quality; welcome it with open arms and not a cold shoulder. In the long run, we will be much farther ahead when faced with quality show competition at the local level, regardless of whether that stock was purchased or homegrown. We all want to raise stock that can compete at a national level and having quality competition locally, helps assure us to get where we need to be nationally.
- Never forget what it took to get where you are and who helped you along the

way, if not they may be the very ones you pass on the way back down.

- It takes a lot to keep animals in quality condition; it also takes a lot to breed top animals. If a breeder is kind enough to share their prize animals, be humble enough to share that special win and give due credit.
- Don't be short-sighted. Encourage others and be willing to listen, new insight on things will only help make you stronger in the long run.
- Help others, it's been said that when you can help others who cannot possibly help you in return, you have learned humility. But remember that volunteering/helping is not about you, it's about the people you have helped...so don't boast about what you have done. Your rewards should come from within.
- Never stop growing. Know your limitations and don't be afraid to admit them. Being willing to listen and learn is a huge part in remaining humble.
- There is a big difference between enjoying your wins and bragging. Bragging can degrade all the hard work you put into reaching your success, but worse than that it can destroy the dignity of fellow competitors and shows a lack of respect of others.

A "humble" person is defined as someone who demonstrates unpretentious and modest qualities and does not exemplify feelings of superiority where one thinks that he/she is better or more important than others. Which one do you want to be, or better yet, which one have you become?

"The only thing worse than being blind, is having sight but no vision" Helen Keller

See ya at ring side,

Terry Herman

Tanner-Williams AL

**2015-2016 Budget as proposed by the
Budget Committee and approved by the
Executive Board**

· Secretary Supplies	\$500.00
· Treasurer Supplies	\$150.00
· Sweeps Awards	\$350.00
· Annual Awards	\$200.00
· 2016 State Show	\$6,000.00
· 2016 MDW Show	\$7,000.00

Total \$14,200.00

*** Please note these are proposed budget figures. The outcome of our upcoming shows will determine if Budget needs to be visited again.

Welcome to our newest specialty club!



President: Terry Herman
Vice President: Brian Manning
Secretary/Treasurer: Lisa Wainwright
Proudly affiliated with the ANDRC & LRBA
Watch for Our Upcoming Specialties

***Please remember that our Annual
State Meeting is coming up!
Meetings will include: General
Membership Meeting, Executive
Board Meeting, Youth Meeting &
Youth Advisory Board Meeting!***

***If you feel that you can represent
your club on the LRBA Executive
Board or Youth Advisory Board,
please contact the officers of your
local club to see if they need help in
those areas.***

***If you have an accounting
background and would care to be on
the Audit Committee, please contact
the President to let them know of
your availability to help out!***

***The President, Secretary and
Treasurer along with their normal
duties are also a part of the Budget
Committee!***

***The Vice President along with their
normal duties of Annual Awards and
CBL updates is also a member of the
Audit Committee!***

LRBA FINANCIAL STATEMENT – Submitted by Monna Berryhill, Treasurer
 Checking Account
 6/22/14 – 11/26/14

6/19/14 Beginning Balance 6,214.71

Income:	Net LSU Raffle Profit	1,661.21	
	State Meeting Entry Fees	809.00	
	Convention Raffle Sales	542.00	
	Membership Dues	452.00	
	State Meeting Raffle Sales	363.00	
	Check for 6/20 Judges' Meal	236.14	
	Undesignated Income	153.00	
	Sanction Fees	14.60	
	Add Back Ck #577 (Lost)	21.00	
	1 Year Ad for Newsletter	16.00	
	Add Back Ck #605 (Lost)	10.00	
	Corners Of The South Charter Fee	<u>10.00</u>	
	Total Income for The Period		<u>4,330.15</u>

Expenses:	Transfer from Checking to Savings Account	300.00	
	Ck #643 to Collette Waters for 2015, 2016 Sanctions	280.00	
	Returned Check	236.14	
	Debit - Judges' Meal June 20	236.14	
	Ck #642 to Sheila Spillers for Secretarial Duties	219.37	
	Debit - Lagu Inn (Judges' lodging)	78.96	
	Ck #645 to Tommy Kemp for Hauling/Storing trailer	74.80	
	Ck #646 to Barbara Gesswein to renew show program	59.00	
	Total Postage Expense for period	43.96	
	Debit – Office Depot for Printing Calculator & Paper	36.95	
	Debit - LA Secretary of State Officer Update	30.00	
	New Checks	29.70	
	Debit - LA Sec of State - Articles of Incorporation	20.00	
	Ck #644 to ARBA for November Youth Show Sanction	20.00	
	Ck #641 to Stineman Awards for Extra Postage	15.63	
	Debit - Office Supplies from Quill.com	12.51	
	Returned Check Charge	12.00	
	Set-Up Fee for New Checks	<u>8.00</u>	
	Total Expenses for the Period		<u>1,713.16</u>

LSU Raffle Expenses

Wal-Mart	245.41
Crowne Plaza	218.52
Printing Tickets	62.95
Postage	16.46
Misc. Supplies	<u>5.45</u>
	548.79

Note: All LSU Raffle Expenses were paid out of the income, therefore, no cost to the club.

*Ck #646 not cleared (Add to total on right to balance with Bank total)

12/3/14 Ending Balance 8,831.70

Bank: 8,898.70

Louisiana Rabbit Breeders Assn., Inc.
Annual State Meeting Agenda
March 7th, 2015

1. **Roll Call (By Sign-in Sheet)**
2. **Reading of Minutes** – Collette Waters
3. **Report of Secretary** – Collette Waters
4. **Report of Treasurer** – Monna Berryhill
5. **Report of Executive Board** – Sheila Spillers
6. **Report of Committees**
 - A. **Youth Advisory Committee** – Beth Roark
 - B. **Audit Committee** – Karen Guillory, Julie Young, Terry Herman, Bruce Spillers
 - C. **Budget Committee** – Carl LaBiche, Monna Berryhill, Collette Waters, Gayle Zimmerman, Julie Young

Discussion of Committee reports.

7. **Election of Officers**
 - A. **President**
 - B. **Vice President**
 - C. **Secretary**
 - D. **Treasurer**
 - E. **Youth Advisory Committee Chairperson**

8. **Unfinished Business**

- A. **2016 Annual State Show**

- Show Site – Alexandria Armory – March 5, 2016
- Appointment of Show Superintendent –
- Appointment of Show Secretary –
- Judges Committee Chairperson –
- Awards Committee Chairperson -
- Concessions –
- Sanctions – by donation

- B. **2015 Youth Scholarship Show**

- Submission of possible show sites – To be approved by the Youth Advisory Board
- Appointment of Show Superintendent –
- Appointment of Show Secretary -

9. **New Business**

- A. **Voting on Proposed CBL Changes**

- B. **2017 Annual State Show**

- Submission for possible Show Sites – to be approved by the Executive Board
- Appointment of Show Superintendent –
- Appointment of Show Secretary –

- C. **2016 Memorial Day Weekend Show**

- Submission of show site proposals – to be approved by the Executive Board
- Appointment of Show Secretary –

- Appointment of Show Superintendent –
- Judges Committee Chairperson –
- Awards Committee Chairperson –
- Concessions –
- Suggestions on Judges bid requests for both LRBA events –

D. Appointed Positions

- Equipment Manager –
- Historian –
- Newsletter Committee –
- Sweepstakes Chairperson –
- Web Spinner –

10. Call for Any Other Business

11. Discussion

12. Sweepstakes and Quality Points awards presentation

13. Adjournment

**Louisiana Rabbit Breeders Assn., Inc.
Executive Board Meeting Agenda
March 7th, 2015**

1. Roll Call (By Sign-in Sheet)

2. Reading of Minutes –

3. Unfinished Business

4. New Business

A. LRBA Award Nominations

- Hall of Fame –
- Breeder of the Year –
- Adult Rookie of the Year –
- Youth Breeder of the Year –
- Youth Rookie of the Year –

B. 2017 Annual State Show

- Site Acceptance –
- Set Date –

C. 2016 Memorial Day Weekend Show

- Site Acceptance – Approval of site or setting of Site Budget if none submitted
- Set Date – May 27-28th, 2016

Any other New Business

5. Discussion

6. Adjournment

Louisiana Rabbit Breeders Assn., Inc.
Youth Advisory Board Meeting
March 7th, 2015

Roll Call – Sign in sheet

Minutes –

Approval of 2015 Youth Show –

Approval of Scholarship for Alyssa Humphries

Louisiana Rabbit Breeders Assn., Inc.
Annual State Meeting Youth Agenda
March 7th, 2015

1. Roll Call (By Sign-in Sheet)
2. Reading of Minutes – Sam Neal
3. Report of Secretary – Sam Neal
4. Report of Treasurer – Bradley Babin
5. Report of Committees
 - A. Youth Advisory Committee – Beth Roark
- Discussion of Committee reports.
6. Election of Officers
 - A. President
 - B. Vice President
 - C. Secretary
 - D. Treasurer
7. Unfinished Business
 - A. 2015 Youth Scholarship Show
 - Appointment of Show Superintendent –
 - Appointment of Show Secretary -
8. New Business
 - A. Discussion of possible fundraisers
9. Call for Any Other Business
10. Discussion
11. Adjournment

Proposed CBL changes for the 2015 meeting:

Proposal #1:

As stated:

Section 2: Internal Audit Committee – The Vice President along with three non-elected general members appointed by the President and Executive Board shall comprise the Internal Audit Committee.

A. The Internal Audit Committee will be responsible for:

1. Reviewing financial reports of the Secretary, Treasurer and any person appointed in a capacity to spend money for club business or functions.
2. Conduct Annual audit of receipts and expenditures.
3. Present Annual audit results to the Executive Board for their approval.
4. Publish results of Annual audit in the newsletter immediately prior to the Annual meeting and present said report at the Annual General Membership meeting.

Proposed change:

Section 2: Internal Audit Committee – The Vice President along with three non-elected general members appointed by the President and Executive Board shall comprise the Internal Audit Committee.

- A. The Internal Audit Committee will be responsible for:
1. Reviewing financial reports of the Secretary, Treasurer and any person appointed in a capacity to spend money for club business or functions.
 2. Conduct Annual audit of receipts and expenditures.
 3. Present Annual audit results to the Executive Board for their approval.
 4. Publish results of Annual audit in the newsletter immediately after the Annual meeting.
 5. ALL records, receipts for expenditures, bank statements, deposit records with detailed explanation of the contents, breakdowns of fundraisers, etc. for the General and Youth accounts should be turned in to the Audit Committee at the Annual Meeting. The Audit Committee will in turn have 60 days until the next scheduled newsletter to complete their findings, list problem areas if any and present to the Executive Board for approval.

Reason for change: This will allow the Audit Committee to audit records that are not ongoing with the current offices so as not to get in the way of the day to day operation of the club.

Proposal #2:
As stated:

ARTICLE VII. DUTIES OF OFFICERS

Section 1. President: The President shall preside at all meetings of the LRBA, Inc. He/She shall fill all vacancies in office, with the approval of the Executive Board. He/She shall appoint all chairmen of committees with the approval of the Executive Board. He/She shall perform all duties as is necessary in connection with his/her office. He/She shall have other powers as provided by the Executive Board. He/She shall appoint an audit committee to check the LRBA, Inc. books and present a report to the membership. He/She shall appoint each year a sweepstakes chairperson.

Proposed change:

ARTICLE VII. DUTIES OF OFFICERS

Section 1. President: The President shall preside at all meetings of the LRBA, Inc. He/She shall fill all vacancies in office, with the approval of the Executive Board. He/She shall perform all duties as is necessary in connection with his/her office. He/She shall have other powers as provided by the Executive Board. He/She shall appoint each year a sweepstakes chairperson, webmaster, equipment manager, newsletter committee, and any other committee chair as needed. The President shall have access to all bank accounts held in the club name.

Reason for change: Reiterate some of the additional duties of the office.

Proposal #3:

As stated:

Section 2. Vice-President: The duties of the Vice-President shall be the same as those of the President in case of the absence or disability of the President. He/She shall be responsible for updating and making necessary changes in the Constitution and By-Laws of the LRBA, Inc.

Proposed change:

Section 2. Vice-President: The duties of the Vice-President shall be the same as those of the President in case of the absence or disability of the President. He/She shall be responsible for updating and making necessary changes in the Constitution and By-Laws of the LRBA, Inc. He/She shall be responsible for the annual awards program. He/She shall be part of the Internal Audit Committee as outlined elsewhere in this document.

Reason for change: Reiterate some of the additional duties of the office.

Proposal #4:

As stated:

Section 4. Treasurer: Duties of the Treasurer:

- A. The Treasurer will be responsible for maintaining the bank account of the LRBA, Inc.
- B. He/She shall issue a financial report quarterly to be published in the quarterly newsletter. This report shall be

presented for approval to the members of the Executive Board in such time that approval can be reached by the newsletter deadlines.

C. He/She shall present the annual report to the General Membership at the Annual State Meeting and issue a report to any member upon request.

D. He/She shall coordinate with anyone appointed to spend club funds in any capacity including but not limited to the Secretary and show committees.

All financial records shall be kept in duplicate and made available to the General Membership upon request.

Proposed change:

Section 4. Treasurer: Duties of the Treasurer:

A. The Treasurer will be responsible for maintaining the bank account of the LRBA, Inc.

B. He/She shall issue a financial report quarterly to be published in the quarterly newsletter. This report shall be presented for approval to the members of the Executive Board in such time that approval can be reached by the newsletter deadlines.

C. He/She shall present the annual report to the General Membership at the Annual State Meeting and issue a report to any member upon request.

D. He/She shall coordinate with anyone appointed to spend club funds in any capacity including but not limited to the Secretary and show committees.

All financial records shall be kept in duplicate and made available to the General Membership upon request.

Add:

E. He/She shall be a member of the Budget Planning Committee

Reason for change: Reiterate some of the additional duties of the office.

Proposal #5:

As stated:

Section 6. Executive Board: The President, Vice-President, Secretary, Treasurer, Directors, and immediate Past President shall constitute the Executive Board, who shall conduct all business of the LRBA, Inc. including the services of the officers and committees. Voting by the Eboard. The Eboard will be called upon occasionally to vote for extra expenditures or matters regarding the CBL's during the span of the year from annual meeting to annual meeting. Eboard voting will take place via forum on the official website. Voting will occur within (2) weeks, or fourteen (14) calendar days of the issue being posted/emails. Majority vote passes or defeats the issue. This is majority vote OF THE EBOARD THAT ACTUALLY VOTED, NOT the majority of the total Eboard membership.

Proposed change:

Section 6. Executive Board: The President, Vice-President, Secretary, Treasurer, Directors, and immediate Past President shall constitute the Executive Board, who shall conduct all business of the LRBA, Inc. including the services of the officers and committees. Voting by the Eboard. The Eboard will be called upon occasionally to vote for extra expenditures or matters regarding the CBL's during the span of the year from annual meeting to annual meeting. Eboard voting will take place via forum via the internet. Voting will occur within (2) weeks, or fourteen (14) calendar days of the issue being posted/emails. Majority vote passes or defeats the issue. This is majority vote OF THE EBOARD THAT ACTUALLY VOTED, NOT the majority of the total Eboard membership.

Reason for change: Open it up so that the voting can be moved to a more functional forum to make it more accessible and promote more involvement of all members. Also allows for separate forums for youth advisors and executive board which are currently sharing the forum with no way to restrict either side from the other.

Proposal #6:

As stated:

ARTICLE III. MEMBERSHIP & PRIVILEGES

Section 1. Membership fees in LRBA, Inc. to be as follows:

- Adult \$15 per year, \$40 for three years
- Youth(through the age of 18) \$8.00 per year, \$25.00 for three years
- Combination(two adults-same address) \$25.00 per year, \$70.00 per three years
- Family(one or two adults- same address) \$20.00 + \$2.00 per year per youth; \$50.00(one or two adults-same address) + \$5.00 per youth for three years

Section 2. Failure to renew individual, youth, or any combination membership within thirty (30) days following the expiration date shall result in automatic termination of membership.

Section 3. Any LRBA, Inc. member may pay a fee of one dollar (\$5.00) per annum to register his/her rabbitry with the LRBA, Inc.

Section 4. Any LRBA, Inc. member may pay a fee of one hundred dollars (\$150.00) for a lifetime membership.

Section 5. Youth members are entitled to vote and hold elected office in Youth Division only.

Section 6. Any payment made by a member or prospective member for dues which results in an NSF charge will result in the member being responsible for a \$25.00 NSF charge, and all check writing privileges shall be revoked.

Any further payments for dues or fees at any LRBA function will only be accepted in the form of cash, cashier's check or money order.

Proposed change:

- Family (one or two adults- same address) \$20.00 + \$5.00 per year per youth; \$50.00(one or two adults-same address) + \$5.00 per youth for three years

Reason for change: Our liability insurance costs the club \$3.61 per year per member. Having the youth dues with the family put the club at a loss on each of those members after paying insurance.

Proposed change:

Add to section 1:

Any household requesting the newsletter be sent via regular mail in lieu of email shall pay a fee of \$10.00 to defray printing and postage costs.

Reason for change: If passed this change would take affect as renewals are processed.

Proposal #7:

As stated:

ARTICLE VI. EXPENSES

All expenses of the LRBA, Inc. shall be paid from money coming in, and the Secretary/Treasurer shall be allowed a petty cash fund to operate the business of the LRBA, Inc. by the Executive Board.

Proposed change:

Add: LRBA shall maintain its own website with the fees for said website approved by the Executive Board. A webmaster and assistant webmaster shall be appointed by the President.

Reason for change: LRBA needs to own and maintain its own website. Having an assistant webmaster to help when life gets busy or the webmaster is indisposed and cannot fulfill the requests for changes will keep the website up to date in a more timely manner.

Proposal #8

As Stated:

Section 6. Executive Board: The President, Vice-President, Secretary, Treasurer, Directors, and immediate Past President shall constitute the Executive Board, who shall conduct all business of the LRBA, Inc. including the services of the officers and committees. Voting by the Eboard. The Eboard will be called upon occasionally to vote for extra expenditures or matters regarding the CBL's during the span of the year from annual meeting to annual meeting. Eboard voting will take place via forum on the official website. Voting will occur within (2) weeks, or fourteen (14) calendar days of the issue being posted/emailed. Majority vote passes or defeats the issue. This is majority vote OF THE EBOARD THAT ACTUALLY VOTED, NOT the majority of the total Eboard membership.

Proposed change:

Add:

Anyone found being detrimental to the operation of the Executive Board, threatening Executive Board members, and/or attacking Executive Board members actions without the proper documentation and following of protocol can and will be removed by the Chairman of the Board or the President for just cause.

The following were submitted by Mary Beth Bearden

1. The Secretary/Treasurer will serve a term of **three years**. The Board of Directors may remove the Secretary/Treasurer by a majority vote for cause during any term of office.

Reason: More consistent accounting practices over a period of time. If these positions change every year, it will be harder to look back in accounting records over a period of time if the need for such arises.

2. Completely do away with an eboard forum; make a forum for club wide voting. Officers shall present things on this forum that required a vote as they arise.

Reason: all members should have equal say in club business. More votes (instead of two from each club) will give a more rounded impression of the overall thoughts of entire club membership. There may be some directors who are not able to vote on a consistent basis or some that do not want to involve themselves on particular issues, costing that club their say on an issue; some directors may abstain from voting due to division in the club over an issue, costing that club their entire say on an issue. True enough there will still be people who do not vote, but certainly there will be more than 2 from each club vote on issues put before the club.

3. Between business meetings, Directors, one appointed by each club's overall membership decision, shall, **by majority vote**, have the power to approve officer decisions such as hosting shows, expenditures, set budgets and decide on questions of policy brought before them. The sec/treas shall have petty cash fund of _____ for needed club misc expenses that do not require director approval

Reason: Checks and balance for officer decisions.

4. Any Officer or Director who does not fulfill his/her duties or shows a lack of interest in Club matters, may be asked to resign by a majority vote of the other members of the Board of Directors. The represented club will be notified and shall be asked to replace their vacancy on the board of Directors.

Reason: If directors do not consistently participate when needed, this allows for replacement.

5. By majority vote of the Board of Directors, the president can be removed from office.

Reason: Provision for the President to be removed for cause if he/she is not fulfilling their duties.

Audit Committee Findings/Report – as approved by the Executive Board

Below are our findings of the financial audit we were asked to conduct on the LRBA books. We requested financial records from: Monna Berryhill, Treasurer; Collette Waters, Secretary; & Beth Roark, Youth Chairperson.

I truly believe that if the LRBA continues to operate with the lack of accountability I have seen, financial disaster is imminent. The lack of record keeping and receipts kept on expenditures is unacceptable business practices.

Terry Herman

Audit Committee: Karen Guillory, Terry Herman, Julie Young & Bruce Spillers

General

Noted in red on June 20 there is a discrepancy in the register then corrects itself by a couple of dollars, I cannot figure why this happened other than adjustments made trying to match the bank statement.

- Nov 25 there was a \$300 transfer of funds from one account to another not sure why, was proper protocol taken. No information or receipt available.
- July 14 Stacy Hyatt stopped payment on a \$236.14 check for a dinner where she paid for the judge's family after saying she would pay it back at the state meeting.
- No information provided regarding tee shirt sales, there was a lot of money spent on tee shirts for the MMD Show.
- No receipt's for most of the expenditures on record.

General Savings

- Fees paid every month for what appears to be insufficient minimum required balance. The account appears to be inactive.

Youth Operational Account

- Nov 21 no receipts for girl Royalty for convention
-

Youth Show

- No receipts for any expenditure.

Youth Money Market Savings (Scholarship Account)

- \$100 over payment on youth scholarship
- Missing checks 1031 and 1032

Youth CD Account

- Last June there was discussing of reinvesting a **\$10,316.37** CD, because the CD was drawing minimal interest. There is no mention of this CD anywhere in the information provided to us; this is a very large sum of money that is not accounted for.

General Checking Account

Date		Transaction *Highlighted Indicates Receipts For*	CK#	Debit	Depo sit	Running Balance	Starting Balance
						2926.60	2926.60
2-May-14		Void	635			2926.60	
2-May-14	*No Receipt	Lori Broadwater	636	219.10		2707.50	
3-May-14	*No Receipt	Wooly's One Stop		90.00		2617.50	
6-May-14	*No Receipt	USPS		22.54		2594.96	
21-May-14	*No Receipt	Office Depot		199.35		2395.61	
22-May-14	*No Receipt	Chevron		114.00		2281.61	
23-May-14	*No Receipt	Best Western		91.20		2190.41	
23-May-14	*No Receipt	Best Western		91.20		2099.21	

23-May-14	<i>*No Receipt</i>	Best Western		91.20		2008.01	
23-May-14	<i>*No Receipt</i>	Best Western		182.40		1825.61	
23-May-14	<i>*No Receipt</i>	Best Western		182.40		1643.21	
23-May-14	<i>*No Receipt</i>	Best Western		182.40		1460.81	
23-May-14	<i>*No Receipt</i>	Best Western		91.20		1369.61	
23-May-14	<i>*No Receipt</i>	Tractor Supply		10.88		1358.73	
23-May-14	<i>*No Receipt</i>	Home Depot		43.06		1315.67	
27-May-14	<i>*No Receipt</i>				2555.00	3870.67	
27-May-14	<i>*No Receipt</i>				1870.00	5740.67	
27-May-14	<i>*No Receipt</i>				1698.00	7438.67	
27-May-14	<i>*No Receipt</i>				273.00	7711.67	
29-May-14	<i>*No Receipt</i>	Bank Transfer for Building Rent		950.00		6761.67	
30-May-14	<i>*No Receipt</i>				846.10	7607.77	
11-Jun-14	<i>*No Receipt</i>	Wal-Mart		29.17		7578.60	7607.77
12-Jun-14	<i>*No Receipt</i>	LaJagu Inn		157.92		7420.68	
18-Jun-14	<i>*No Receipt</i>	BK Distributors		129.71		7290.97	
19-Jun-14	<i>*No Receipt</i>				301.60	7592.57	
19-Jun-14	<i>*No Receipt</i>	Champion Trophies		159.86		7432.71	
19-Jun-14	<i>*No Receipt</i>	Void	637			7432.71	
11-Jun-14	<i>*No Receipt</i>	Sal's Shirts	638	1218.00		6214.71	
		Void Last two Checks	639			6214.71	
		Void Last two Checks	640			6214.71	
23-Jun-14	<i>*No Receipt</i>	Entries Fees			809.00	7023.71	
23-Jun-14	<i>*No Receipt</i>	Raffle			363.00	7386.71	
23-Jun-14	<i>*No Receipt</i>	Nondesignated (Mem) ?????			153.00	7539.71	
20-Jun-14		Supper for Judges		236.14		7303.57	
						Bal should be \$7,305.37	
21-Jun-14	<i>*No Receipt</i>	La Jagu Inn		78.96		7224.61	
25-Jun-14	<i>*No Receipt</i>	Postage		29.75		7194.86	
25-Jun-14	<i>*No Receipt</i>	Postage		4.41		7190.45	
2-Jul-14		Membership/SLNDR C Sanction			68.20	7258.65	7190.45
9-Jul-14	<i>*No Receipt</i>	Stacy H (Judges Meal)			236.14	7494.79	
14-Jul-14		Rt Ck - Stacy H Stopped Payment on Check		236.14		7258.65	

14-Jul-14		Rt Ck - Charges		12.00		7246.65	
15-Jul-14		New Checks		29.70		7216.95	
15-Jul-14		Set-Up Fee		8.00		7208.95	
15-Jul-14		Add back Ck #577 (Lost)			21.00	7229.95	
15-Jul-14		Add back Ck #606 (Lost)			10.00	7239.95	
21-Jul-14		Stineman Awards (Postage)	641	15.63		7224.32	
21-Jul-14	<i>*No Receipt</i>	S Spillers (Sec Pay)	642	219.37		7004.95	
23-Jul-14		Quill Supplies (Binder)		12.51		6992.44	
24-Jul-14		Collette (2015-2016 Sanctions)	643	280.00		6712.44	
30-Jul-14		1 year Ad			16.00	6728.44	
30-Jul-14		Charter			10.00	6738.44	
30-Jul-14		Membership			61.00	6799.44	
18-Aug-14		LA Sec of State Officer Change		30.00		6769.44	6799.44
10-Sep-14		LA Sec of State Articles		20.00		6749.44	6769.44
15-Sep-14		Membership			141.00	6890.44	
16-Sep-14	<i>*No Receipt</i>	ARBA Youth Sanction	644	20.00		6870.44	
18-Sep-14		USPS Postage (Monna)		9.80		6860.64	
20-Sep-14	<i>*No Receipt</i>	Tommy Kemp (Hauling Trailer)	645	74.80		6785.84	
7-Nov-14		Convention Raffle Sales			542.00	7327.84	6785.84
7-Nov-14		Membership			152.00	7479.84	
7-Nov-14		Sanction Fees			14.60	7494.44	
12-Nov-14		LSU Raffle			640.00	8134.44	
12-Nov-14		LSU Raffle			441.21	8575.65	
12-Nov-14		LSU Raffle			105.00	8680.65	
19-Nov-14		LSU Raffle			425.00	9105.65	
17-Nov-14	<i>*No Receipt</i>	Barbara Gesswein (Show Program)	646	59.00		9046.65	
24-Nov-14		LSU Raffle			50.00	9096.65	
25-Nov-14		Transfer to Savings ???		300.00		8796.65	
25-Nov-14		Membership			72.00	8868.65	
25-Nov-14	<i>*No Receipt</i>	Office Depot (Printing Calculator)		36.95		8831.70	
23-Dec-14		Membership			207.00	9038.70	8831.70

23-Dec-14		MMD Flight Itinerary 193753437051 (1 Ticket)		489.20		8549.50	
23-Dec-14		MMD Flight Itinerary 193752305106 (3 Tickets)		1377.60		7171.90	
23-Dec-14		MMD Flight Itinerary 193752909320 (1 Ticket)		314.20		6857.70	
							6857.70

General Savings

Date		Transaction *Highlighted Indicates Receipts For*	Int	Debit	Depo sit	Running Balance	Starting Balance
							247.06
7-Jun-14						247.06	
8-Jul-14		Service Fee		5.00		242.06	
8-Jul-14		Interest	\$ 0.01			242.07	
9-Jul-14						242.07	242.07
15-Jul-14		Check Order		4.00		238.07	
7-Aug-14		Service Fee		5.00		233.07	
7-Aug-14		Interest	\$ 0.01			233.08	
8-Aug-14						233.08	233.08
8-Sep-14		Service Fee		5.00		228.08	
8-Sep-14		Interest	\$ 0.01			228.09	
9-Sep-14						228.09	228.09
7-Oct-14		Service Fee		5.00		223.09	
7-Oct-14		Interest	\$ 0.01			223.10	
8-Oct-14						223.10	223.10
7-Nov-14		Service Fee		5.00		218.10	
7-Nov-14		Interest	\$ 0.01			218.11	
8-Nov-14						218.11	218.11
25-Nov-14		Online Transfer from General Acct.			300.00	518.11	
5-Dec-14		Service Fee		5.00		513.11	

5-Dec-14		Interest	\$ 0.01			513.12	
							513.12

Youth Operational Account

Date		Transaction *Highlighted Indicates Receipts For*	CK#	Debit	Depo sit	Running Balance	Starting Balance
15-Sep-14						977.82	977.82
20-Oct-14		Office Depot Clipboards		61.81		916.01	
20-Oct-14		BJENTERPRIS Show Coats		278.50		637.51	
3-Nov-14		ARBA for Patches		29.25		608.26	
21-Nov-14	*No Receipt	Royalty for Girls Conv.		177.39		430.87	
24-Nov-14		Royalty for Boys Conv.		27.25		403.62	
24-Dec-14		Deposit			277.50	681.12	
28-Nov-14		Bank Service Charge		12.00		669.12	
							669.12

Youth Show

Date		Transaction *Highlighted Indicates Receipts For*	CK#	Debit	Depo sit	Running Balance	Starting Balance
22-Nov-14	*No Receipt	Entries				1436.00	1436.00
	*No Receipt	Judge Tony Bell		150.00		1286.00	
	*No Receipt	Judge Robert Sorrell		150.00		1136.00	
	*No Receipt	Donation Stardust Rabbitry Robert Sorrell			150.00	1286.00	
	*No Receipt	Raffle & Silent Auction			525.00	1811.00	
	*No Receipt	Costume Contest			45.00	1856.00	
	*No Receipt	Concession Stand			431.63	2287.63	
	*No Receipt	Sam's		116.38		2171.25	
	*No Receipt	Petty Cash Wallace Fontenot		10.00		2161.25	

22-Nov-14	<i>*No Receipt</i>	Slaughter House		80.00		2081.25	2081.25
							2081.25

Youth Savings Account - Scholarship Fund

Date		Transaction Highlighted Indicates Receipts For*	CK#	Debit	Depo sit	Running Balance	Starting Balance
							11667.01
7-Jun-14						11667.01	
24-Jun-14	<i>*No Receipt</i>	El Patio Mexican	1030	35.18		11631.83	
8-Jul-14		Interest		0.51		11632.34	
9-Jul-14						11632.34	11632.34
15-Jul-14		Check Order		4.00		11628.34	
21-Jul-14		Transfer		364.82		11263.52	
7-Aug-14		Interest		0.47		11263.99	
8-Aug-14						11263.99	11263.99
8-Sep-14		Interest		0.49		11264.48	
29-Sep-14		Scholarship Payment * Should have been \$300 *	1033	400.00		10864.48	11264.48
7-Oct-14		Interest		0.44		10864.92	
8-Oct-14						10864.92	10864.92
7-Nov-14		Interest		0.46		10865.38	
8-Nov-14						10865.38	10865.38
5-Dec-14		Interest		0.41		10865.79	
6-Dec-14							10865.79

Southern Gems



MagnoliaPlace farms / CarrotTop Rabbitry
Co*Op

Home of the

2014 ARBA Netherland Dwarf BOB / Group 2 Winner: *Bond's 21*

LRBA Members – Judges and Registrars

Tracey Freeman – Registrar

126 TNT's Place, Bogalusa, LA 70427

985-732-5060 – tntscountrycritters@hotmail.com

John Mulkey – Registrar

25701 Adams Lane – Port Hudson, LA 70748

225-654-6460

Ariana St. Pierre – Registrar

Pollock, LA

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Doug Girard – Registrar

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cajunrabbits@yahoo.com

Bruce Spillers – Registrar

771 Hwy 146, Ruston, LA 71270

318-251-2442 – bsfarms@bayou.com

Monna R. Berryhill – Registrar

512 Seventh Street, Mamou, LA 70554

337-468-2199 – mamaminirex@centurytel.net

LOUISIANA RABBIT BREEDERS ASSOCIATION, INC.

MEMBERSHIP APPLICATION

NAME:

ADDRESS:

PHONE #

E-MAIL

YOUTH \$8.00 () INDIVIDUAL \$12.00 () COMBO \$20.00 ()

YOUTH 3YRS \$20.00 () INDIVIDUAL 3YRS \$30.00 () COMBO 3YRS \$50.00 ()

FAMILY (\$16.00 + \$2.00 PER YOUTH) () 3YR (\$45 + \$5 PER YOUTH) ()

AGE & NAME OF YOUTH MEMBERS

RABBITRY NAME (ADDTL \$1.00 PER YR)

NEWSLETTER MAILING PREFERENCE

E-MAIL ()

REGULAR MAIL ()

CURRENT BREEDS

LOCAL LOUISIANA CLUB

(MUST FILL IN IF OUT-OF-STATE MEMBER COMPETING FOR SWEEPSTAKES POINTS)

REFERRED BY

Mail to: Collette Waters, 1970 Hwy 477, Natchitoches, LA 71457